



## JOB DESCRIPTION: FREEDOM GROUP LEADER

*Freedom groups are struggle-specific small groups where individuals commit to investing a season of their life in overcoming a particular life-dominating struggle of sin or suffering.*

The job description of a Freedom Group leader is to know and understand the vision, purpose, process, and limits of Freedom Groups well enough to guide hurting individuals through the process. The Freedom Group leader is not a counselor and is not expected to be able to answer every question. Your function is to keep the ship on course in the midst of turbulent waters and point people to more personal assistance when crises arise. They do this by:

- Having completed the Core Training & the group/personal studies for their subject according the process below.
  - **Cycle One:** The individual completes the group and personal studies as a participating member of the group. This may be completed as independent study for someone with significant recovery/experience.
  - All Summit-approved materials must be completed before proceeding to the next cycle.
  - **Cycle Two:** The leader-in-training serves as an accountability-encouragement partner for multiple group members and shares other responsibilities within the group as assigned by the group leader.
  - Completes the “Core Training” while observing them being implemented by his/her mentor leader.
  - **Cycle Three:** The new leader takes over leading the existing group for three months, giving his/her mentor a sabbatical. At the end of the sabbatical, the mentor returns and two groups are birthed.
- Participating in a general small group which you do not lead and in which you are cared for as a local missionary.
- Attending counseling seminars presented by the church which correlate with your subject area to: (1) receive continuing education in your subject; and (2) answer questions of prospective group members.
- Responding to all contacts from interested guests in a timely, caring manner and answer their questions in a way that makes attending the group as easy as possible.
- Ensuring that meetings occur weekly at a consistent time and location that facilitates the group’s needs.
- Greeting visitors to the group and walk them through what to expect at their first visit.
- Providing second visit guests with the appropriate article and follow up with them about joining the group.
- Leading in the group study and accountability/prayer time (or delegate to a leader-in-training).
- Monitoring the participation and progress (using chart provided) of each person in the group.
- Coordinating with and prepare groups members who will provide testimonies.
- Working with each person who commits to the group to find an A-E partner. Regularly impress upon the group the importance of these relationships.
- Serving as a resource person for each person in the group who clarifies Freedom Group materials/process and screens questions that need to be “passed up” to the Pastor of Counseling.
- Consulting with each group member and assist them in transitioning into a general small group.
- Identifying and recommend potential leaders.